

ANNUAL REPORT

2021- 22



**RIDDHI SIDDDHI
KRUSHI VA GRAMIN
SHAIKSHANIK
SAMAJIK SANSTHA**

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RIDDHI SIDDHI

INTRODUCTION

We at Riddhi Siddhi Sanstha work with marginalized communities to provide economic, social, cultural and political justice to them. We believe that this will work towards achieving a grassroots approach to change. Riddhi Siddhi Sanstha! Working with marginalized communities and striving for economic, social, cultural, and political justice is crucial in fostering a more inclusive and equitable society. Our focus is on a grassroots approach to change, as it empowers communities to drive the transformation they want to see. A grassroots approach recognizes the importance of local knowledge, expertise, and participation in decision-making processes. It encourages community members to take ownership of their development and empowers them to identify their needs and aspirations. By engaging with the community directly, you can better understand their unique challenges and design solutions that are tailored to their specific contexts.

Here are a few key principles that often underpin successful grassroots approaches to social change. Participation and inclusiveness ensuring that all community members have a voice and are involved in the decision-making process. This includes women, youth, elderly and other marginalized groups of society. Capacity Building Empowered by providing community members with the necessary skills, knowledge and resources to take responsibility for their own development. Economic Empowerment Skill development training, vocational education and micro-finance opportunities provided to enable individuals to start their own businesses or find stable employment. This increased income and improved livelihoods.

Social Support: Implemented programs that address social issues such as education, healthcare and gender equality. Ensuring access to quality education and health services has significantly improved the overall well-being of society. Cultural Preservation Our Riddhi Siddhi Sanstha recognizes and promotes the rich cultural heritage of marginalized communities. Preserving their traditions and promoting cultural exchange to enhance their sense of identity and pride. Political Participation Encourages and educates community members about their rights and responsibilities as citizens. Facilitated their participation in local governance and decision-making processes. Advocacy and Awareness Raising awareness of the challenges facing marginalized communities and advocating for policies that promote inclusion and equality. Capacity Building Strengthens organizational capacity of Riddhi Siddhi Sanstha and its partner organizations to ensure sustainable and efficient implementation of projects.

Building trust and fostering true partnerships with the communities we serve is key. By actively involving them in the planning and implementation of projects, we can ensure that our efforts align with their priorities and aspirations. Additionally, measuring the impact of our initiatives and constantly re-evaluating our policies will help us identify areas for improvement and increase the effectiveness of our interventions. Finally, collaborating with other like-minded organizations, government bodies and international agencies can increase the reach and impact of our work. Working together towards shared goals can lead to more significant and lasting positive change for marginalized communities. In our efforts to bring about positive change and justice for the marginalized communities we work with! Our dedication and efforts can make a real difference in the lives of countless individuals. Our focus is on a grassroots approach to change, as it empowers communities to drive the transformation they want to see.

'2022-6TH ANNIVERSARY OF RIDDHI SIDDHI SANSTHA'

2022 is a special year for us, as we complete 6 years of our existence. Looking back from where we started , we take great pride in the way we have evolved.

OUR HISTORY:

Riddhi-Siddhi krushi va gramin shaikshanic, samajik sanstha, - Jambulni is a legally registered organization and operational since 2016 in the drought stricken areas of Satara working for prosperity of the poor and marginalized through promotion of knowledge, accomplishment and goal attainment. Its prime objective was agriculture through water and social development by focusing women and young girls. It came into being amidst situation of drought, unemployment, mass migration and acute water problem in the drought prone villages of 'Mann block' of Satara district in Maharashtra. It witnessed situation of mass migration of poor families and pathetic conditions of women and children.

Girls were considered big burden to the family and were married at a very young age to men who later deceived them and left them alone. The sexual offences involving children were rampant namely; rape, molestation, early pregnancy, and incidence of girls missing from the villages clueless about their whereabouts till today.

The Riddhi-Siddhi Institute surveyed more than 100 villages to identify the root cause of the problem of backwardness and poverty in the 'Maan Block'. Severe droughts and agriculture not being the primary source of employment led to unemployment and mass migration. Lack of drinking water added to the burden of women especially girls fetching water from far of villages and became vulnerable to all kinds of mental, physical and sexual abuse. People in the villages are tight-lipped and do not want to do anything with regard to the ongoing issues. Riddhi-Siddhi had gathered courage to address the problem by organizing participation of people, vigilant committees, forming child protection committees, raising awareness in the villages, finding alternatives to the issue of water scarcity, promoting agro-based ventures to prevent mass migration. In the last two-three years it had collaborated with Kailash Satyaarshi Foundation – Delhi and promoted awareness, rescued girls from child marriage, child employment, addressed issues of sexual offences related to girls, formed child vigilantes. So far in the last 06 years it has handled 54 cases of POCSO and 04 cases of human trafficking and commercial sexual exploitation.

The organization was created to bring about change in the society through women empowerment. The creation of 'Stri Adhaar Kendra' a centre for women to promote skills development training to women. The goods produced by them are further sold by the organization and they are starting to get financial income from it and their family is becoming self-sufficient.

The organization aims :-

☒ to make 10 villages economically, socially and politically viable by 2025 and to make maximum number of women sarpanches in priority

☒ To build an egalitarian rationalist society.

☒ Creating earning capacity, labor, art skills and intellect from the society.

☒ To develop the neglected weak, deprived, weak, neglected group.

☒ To build a society without caste, religion, gender, language or region. 5. Enhancing the literacy of the Indian Constitution.

☒ To promote rights of people.

The overall outcome of the 'Rescue-Project in the coming three years is 'To rescue 150 girls trapped and trafficked into SEC and are needing immediate rescue, support for rehabilitation, reintegration back into the families along with justice done to them in securing proper compensation as per the law and in getting the Offenders punished for the crime.

NEW INITIATIVES

Riddhi-Siddhi through the Rescue -Project' will focus on rescuing 50 girls as direct beneficiaries every year (150 girls in three years) between the age group of 12 years to 19 years, trapped into commercial sexual exploitation. The beneficiaries will be identified based on the information received from girls needing immediate rescue, aftercare services and need access to legal provisional support. The Indirect Beneficiaries would be the Family members and relatives of rescued girls.

Some of the Key risks and vulnerabilities are that the girls to be rescued are from poor background and from the backward region. There are possibilities that they may be re-trapped, may be threatened with dire consequences posing danger to their lives. And there may be a threat to the Rescue Team and their family members. The supporting NGOs may be threatened or stopped from rescue operations. Riddhi-Sidhi Sanstha's rescue team has ample knowledge and experience in rescue and raid operations related to POCSO and commercial sexual exploitation and they have till now 54 cases out of 04 cases related to trafficking of girls. It has strong rapport with Police Department, Shelter Homes, District Administration, Lawyers, Child Welfare Committee, Local leaders, CSR units and other Rescue Forums/Networks and Alliances, etc.

Further inducting survivors into Free-A-Girl India's School for Justice program to pursue higher careers necessary to prevent and uplift girls involved in such crimes in the near future.

The problems resolved will be;

- ☒ Other girls in the brothel will learn a lesson and gather courage to demand for their rescue.
- ☒ The rescued girls will overcome problem of hopelessness, helplessness and start living a normal life.
- ☒ Due to social media the rescue operations will be highlighted and people become aware of such crime and may join collaborative activities in the future. Human trafficking as an issue will come to the surface.
- ☒ Society at large and those holding responsible position will own the responsibility of rescuing more girls and prevent trafficking.

Riddhi-Siddhi Sanstha's intervention will focus on the following strategies;

1. Rescue

2. Aftercare (up to 6 months)

3. Access to Justice

1. Rescue

Riddhi-Siddhi Sanstha works by undertaking successful raids and rescue operations. Based on accurate information online and offline by investigating victims who need rescue support, preparations and necessary arrangements are made for successful raids. 2. Immediate aftercare support (up to 6 months)

Riddhi-Sidhi Sanstha provided immediate temporary shelter to the survivors, provided them with knowledge and information about rights of child rights and SEC victims, provided them with personal kits to maintain health and hygiene issues and provided support for counseling and medical assistance as needed and helped them with travel and food expenses.

2. Immediate aftercare support (up to 6 months)

Our Riddhi-Siddhi Sanstha provided immediate temporary shelter to the survivors, provided them with knowledge and information about rights of child rights and SEC victims, provided them with personal kits to maintain health and hygiene issues and provided support for counseling and medical assistance as needed and helped them with travel and food expenses.

3. Access to Justice

This will ensure that survivors have access to good lawyers and legal assistance to fight for justice. Ensuring that victims of trafficking receive compensation through the legal system and that perpetrators/offenders/traffickers are punished for the crime. This is the purpose of the organization. Overall Objective:

☒ To enable SEC victims to rebuild their lives with dignity and respect by creating an enabling environment of support, care and assistance provided by child rights provisions and SEC victims' rights to rescue, then seek care and justice.

Specific objectives:

☒ To rescue 50 girls from forced commercial sexual exploitation (between the age of 12 – 19 years) through investigations and successful raids.

☒ To provide aftercare facilities to 50 girls rescued from SEC such as immediate temporary shelter, knowledge and information on applicable children's rights and the rights of SEC victim as per provisions, health and hygiene care facilities, personal kit, support for counseling, medical support, travel and food expenses, etc.

☒ To provide access to Justice i.e. assisting them with good lawyers and legal assistance to file suits and to get compensation along with getting conviction to the Perpetrators/ Offenders.

5. Results and Activities

5.1 Provide the overall expected outcomes of the proposed program (approx. 1-3) and key indicators (1-2 per expected outcome) of how the expected outcomes will be measured. Clearly indicate the expected outcome(s) to which each indicator relates. Always ensuring results and activities align with Free A Girl's mission and goals.

5.2 Listing the main activities of the proposed programme. Please clearly indicate the expected outcome(s) to which each activity relates.

FROM OUR BOARD OF TRUSTEES

RIDDHI SIDDHI SANSTHA.

Surekha kalel - President

Women at the grassroots level should be empowered and their economic situation should be improved. This is the aim of our Riddhi Siddhi Sanstha. Empowering grassroots women and improving their economic conditions is a laudable objective. Organizations like the Riddhi Siddhi Sanstha work to promote gender equality and women empowerment, which has a positive impact on society and the entire society. When women become financially empowered, many benefits can be realized:

Poverty Reduction:

By empowering women economically, increasing their ability to generate income and contribute to the family's financial resources. This can help lift families out of poverty.

Education and Healthcare: When women have access to financial resources, they are more likely to invest in education and healthcare for themselves and their families. This Riddhi Siddhi Sanstha creates a positive cycle of improved health and knowledge in society.

Gender Equality: Economic empowerment can challenge traditional gender roles and stereotypes. When women participate in economic activities and decision-making processes, it promotes a more equal and just society. Empowering women at the grassroots level and improving their economic situation is a commendable and important goal. Women's empowerment is crucial for achieving sustainable development, reducing poverty, and promoting gender equality. When women are economically empowered, they can actively participate in decision-making processes, have better access to resources, and contribute to their families and communities' well-being.



Supriya sathe – Treasurer

Riddhi Siddhi Sanstha in Man taluka through MGNREGA in the year 2021-22

200 people got employment. Riddhi Siddhi Sanstha in Man taluka has provided employment to 200 people through Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) in the year 2021-22. MGNREGA is a social welfare program in India aimed at providing guaranteed employment to families in rural areas, thereby increasing livelihood security in rural areas. By providing employment opportunities to 200 people, the organization improved the living conditions of rural workers and strengthened the local economy.

Also, skill development works were done at the village level for the poor. Needy women should be trained and made aware of their constitutional rights by improving their economic conditions.

Skill development activities have been undertaken at the village level to benefit the poor and needy women. Empowerment of women through training and improving their economic conditions is

crucial to promote gender equality and social development. When women are equipped with skills and knowledge, it opens up opportunities for them to become economically self-sufficient. Here are some benefits and approaches to consider when focusing on skill development for women at the And the girls have been given justice and also water management the organization has worked in Maan taluka through public participation. Maan taluka is a drought prone area so people have no employment so they have to migrate to earn their living. It has a huge impact on the education of their children so the organization provides various skill development trainings to women and girls to provide employment and stop migration of people so that child labor increases more.

Also, in Satara district, the organization has reduced the number of child marriages to a large extent by implementing Child Marriage Mukta Bharat Abhiyan This is a huge success of the organization. We are proud of it. The organization has worked in three districts of Satara, Solapur, Kolhapur for solid waste sewage management in 11 villages in Satara district, 12 villages in Kolhapur district and 1 village in Solapur district.

INITIATIVE FOR CHILDREN AND ADOLESCENCES

• **Child Rights Program**

Riddhi-Siddhi krushi va gramin shaikshanik samajik sanstha Jambulani is a registered organization committed to the issue of missing girls. And she wants to prevent girls from being trafficked for commercial sex. It is already involved in addressing issues of sexual crimes such as rape, molestation, early pregnancy and cases of missing girls. The overall purpose of the proposed project is to rescue girls who are trafficked into commercial sexual exploitation in districts of Satara, Sangli, Kolhapur, Belgaum, Pune and Mumbai through active participation of the community based organizations, like-minded Civil Society Organization and with the active support of the Law Enforcement Agencies (LEA). Its prime objective is to rescue every year atleast 50 girls trafficked for commercial sexual exploitation and see provide them all the necessary aftercare services such as medical help, counseling and psycho-social support, personal hygiene kit, knowledge of their rights and schemes meant for their development, etc. More importantly to assist the survivors to file legal suits against the traffickers/ offenders to get them punished and also get necessary compensation as per the norms meant for their development. The proposed project will be implemented in three year duration (i.e. from 01st January 2023 to 31st December 2025). The target coverage is to rescue 150 girls (i.e. 50 girls per year) in three years in from brothels and centres close to the places of worship and pilgrimage such as 'Jejuri' in Satara, 'Mahalakshmi' temple in Kolhapur, 'Yelamma temple' in Nipanni and nearby Commercial Business Centres of Satara, Sangli, Kolhapur and Belgaum districts of Maharashtra and Karnataka.

It mainly focuses on 'man-blocks' and drought-affected villages in neighboring districts where girls are trapped and forced into commercial sex. It will also focus on girls trafficked from villages as well as from other Indian states like West Bengal, Karnataka and Andhra Pradesh. The beneficiaries would be identified on the information received from credible sources on girls needing immediate rescue, aftercare and access to legal provision. Riddhi-Siddhi has got a committed and dedicated group of men and women to work as rescue team but will be more involved in cases of commercial sexual exploitation of minor girls. It is eager to learn from the perspective of Free-A-Girl India and get more training in rescue and raids operation. Riddhi-Siddhi Sanstha has got a committed and dedicated group of men and women to act as a rescue team but will be more involved in cases of commercial sexual exploitation of minor girls. Free-A-Girl is looking forward to learning from India's perspective and getting more training in rescue and raid operations. The issue of commercial sex is a flourishing industry known to be third largest ill-legal business in India and girls are trafficked from all corners of the India and globe. This is a criminal venture because young girls between the age of 12 yrs to 19 years are forcefully trapped to entertain customers for the sake of money. In the past many girls have gone missing from the villages of Satara, Sangli without the knowledge of the concerned local authorities. The practice of 'Devadasi' system of offering girls to goddess 'Yelamma' and to goddess 'Khandoba' popularly known as as Waghya-Muruli has contributed to the sexual exploitation of girls under the garb of religious custom and traditions. The prevalence of sexual exploitation of girls went on without anyone questioning the practice and as social custom. This perpetuated the sexual exploitation of girls and now more girls have entered this trade for want of money or forced by the perpetrators. This is presently going on in the southern part of Maharashtra in the

districts of Satara, Sangli (Miraj), Kolhapur and Belgaum (northern Karnataka). The growing challenge is to rescue young girls from this menace against strong religious customs and to deliver justice to girls who do not want to continue with this practice.

Our Riddhi-Siddhi organization works to free girls from forced sexual exploitation through active public participation to stop these crimes through both awareness and action. It is very difficult but still necessary. Therefore, the organization focuses on rescuing 50 girls from commercial sexual exploitation.

Provided a detailed description of the main target beneficiary group, key characteristics/demographics and what are the main risk/vulnerability factors for this group. Explain why and how this target audience was chosen. Please also include a description of our organization's experience in working with vulnerable individuals.

The problems resolved will be;

- Other girls in the brothel will learn a lesson and gather courage to demand for their rescue.
- The rescued girls will overcome problem of hopelessness, helplessness and start living a normal life.
- Due to social media the rescue operations will be highlighted and people become aware of such crime and may join collaborative activities in the future. Human trafficking as an issue will come to the surface.
- Society at large and those holding responsible position will own the responsibility of rescuing more girls and prevent trafficking.

Riddhi-Siddhi's intervention focuses on the following strategy

1. Rescue
2. Aftercare (up to 6 months)
3. Access to Justice

INTERVENTIONS ON WOMEN'S ISSUES

- **Women Empowerment Program**

Support of Center for Women Self-Reliance After the corona period, in the year 2021 22, the work of the riddhi siddhi organization was disrupted, so the organization took workshops in the villages and from that workshop, the lives of the people in the villages who came for training in the women's organization were also disrupted due to corona. Earning opportunity provided through Umed Kamwa and Shika Kendra. In such a difficult post-Corona period, readers may struggle to decide to organize workshops in villages due to the disruption of the organization's operations. At the same time, how to provide post-sale support to the economically disadvantaged, how to support women's self-reliance centers, and social and public health. The solution should be left for the concern of how to provide facilities safely. Riddhi Siddhi Organizations should make it easy to conduct workshops in villages or ask them how to do it. Riddhi Siddhi Institution can be any training system business, university, school, art center etc. It should consider the department, which area training is required, and this training. It is necessary to do something. If the organization conducts workshops in villages, the objective should be to train women. If the riddhi siddhi organization starts quality training for education of various technologies, vocational skills, art, creativity, agriculture, agriculture related centers from the training center, those women will get an opportunity to be active in the business sector. Through the learn center it is a good option for training, because it has started training its students through more developed cities. In this way, employment opportunities will increase and economic transformation or development will be possible. The leadership of the riddhi siddhi organization will have some solutions regarding the idea of supporting women's self-reliance centers. There are many government schemes to support women producers. Women have started their own businesses using it

● OTHER PROGRAMS

● WATER SUPPLY & SANITATION DEPARTMENT

Our Riddhi Siddhi Sanstha has done the work of sewage and solid waste management in three districts of Solapur Satara Kolhapur under Swachh Bharat Mission Phase No. 2 along with ZP. The work done by our Riddhi Siddhi Sanstha in sewage and solid waste management is crucial for maintaining cleanliness and hygiene in the districts of Solapur, Satara, and Kolhapur. The Swachh Bharat Mission Stage kr. 2, in collaboration with the Zilla Parishad (ZP), aims to promote sanitation and cleanliness across India. By actively participating in this mission, our organization has to improving the overall quality of life for the residents of these districts. Effective sewage management ensures proper disposal of waste, prevents water pollution, and reduces the risk of diseases. Similarly, efficient solid waste management helps in keeping the environment clean and minimizes the negative impact on human health. our efforts align with the broader goal of the Swachh Bharat Mission, which is to create a clean and open-defecation-free India. By addressing sewage and solid waste management, is actively working towards achieving this vision. is good work! A solid waste and sewage management survey has been conducted in 11 villages in Satara district and 11 villages in Kolhapur district, similarly a survey has been conducted in Kolegaon in Solapur district. Conducting surveys in 11 villages each in Satara and Kolhapur districts, as well as in Kolegaon village in Solapur district, shows a comprehensive approach to solid waste and sewage management. Surveys are important in assessing the current situation, identifying challenges, and developing effective strategies for waste management. By conducting these surveys, we have gathered important data and insights about the waste management practices and infrastructure in these areas. This information will help in formulating appropriate plans and interventions to address any shortcomings and improve the overall waste management system. It's commendable that our organization is taking a proactive approach by conducting surveys. This demonstrates to understanding the specific needs and challenges of each village and tailoring the waste management solutions accordingly. It also provides a solid foundation for future initiatives and enables you to measure the progress and impact of our work. The survey findings were used to guide efforts to implement sustainable and effective waste management practices in the district. The project report of each village was submitted to the ZP of each district.

The project report of each village is typically submitted to the Zilla Parishad (ZP) of each district. The Zilla Parishad is a local government body at the district level in India. It is responsible for planning, implementing, and monitoring various development projects and programs in rural areas. When submitting a project report, the village authorities or the implementing agency usually compile all the relevant information about the project, including its objectives, activities undertaken, progress made, challenges faced, and outcomes achieved. The report may also include financial details such as the budget allocated and utilized, as well as any


recommendations or suggestions for future improvement. The purpose of submitting project reports to the Zilla Parishad is to provide an overview of the ongoing development activities in each village and ensure transparency and accountability in the utilization of funds and resources. These reports help the ZP officials to assess the effectiveness and impact of the projects and make informed decisions regarding resource allocation and further support. It's important to note that the specific requirements and procedures for submitting project reports may vary across different districts and states in India. Therefore, it is advisable to consult the respective Zilla Parishad or local government authorities for the exact guidelines and timelines for submitting project reports in a particular district. Thus in three districts Satara Solapur Kolhapur Swachh Bharat Mission step no. 2 Internal Sewage and Solid Waste Management Project is in progress. That's great to that the Swachh Bharat Mission's of Internal Sewage and Solid Waste Management Project is in progress in the districts of Satara, Solapur, and Kolhapur. The Swachh Bharat Mission (SBM) is a nationwide cleanliness and sanitation campaign initiated by the Government of India to ensure cleanliness, hygiene, and proper waste management.

Under step 2 of the SBM, the focus is on internal sewage and solid waste management. This step aims to address the issues related to sewage disposal and solid waste management within the communities, villages, and cities. It involves the implementation of various measures such as constructing sewage treatment plants, setting up waste segregation and recycling facilities, promoting the use of toilets and sanitation facilities, and raising awareness about cleanliness and hygiene practices. The fact that these projects are in progress indicates that the concerned district authorities are actively working towards improving sewage and solid waste management infrastructure in Satara, Solapur, and Kolhapur. These initiatives are crucial for maintaining cleanliness, preventing environmental pollution, and ensuring the well-being of the residents. It is advisable to keep track of the progress of these projects through official announcements, local news sources, or by contacting the respective district administration or municipal authorities for specific details about the ongoing initiatives, timelines, and outcomes. Thus our Riddhi Siddhi Sanstha Satara Solapur Kolhapur in three districts Swachh Bharat Mission phase no. 2 Working on internal sewage and solid waste management projects. our Riddhi Siddhi Sanstha, is working on internal sewage and solid waste management projects as part of the Swachh Bharat Mission Phase 2 in Satara, Solapur, and Kolhapur districts. our efforts align with the objectives of the mission, which aims to improve sanitation and cleanliness across the country. Internal sewage and solid waste management projects are crucial for maintaining a clean and healthy environment. By working on these initiatives, our organization is to the proper disposal of sewage, preventing water contamination, and promoting sustainable waste management practices. These efforts will have a positive impact on the overall hygiene and well-being of the communities in the respective districts. It is important to ensure that the projects are implemented effectively and in accordance with the guidelines set by the Swachh Bharat Mission. This includes proper planning, execution, and

monitoring of activities related to sewage treatment, waste segregation, recycling, and awareness campaigns. Collaborating with local authorities, communities, and stakeholders will also be beneficial in achieving the desired outcomes. and it's advisable to maintain regular communication with the district administration, Zilla Parishad, and other relevant stakeholders to coordinate efforts, share progress updates, and address any challenges that may arise during the implementation of these projects.

PHOTOS OF THE EVENT




Divad, Maharashtra, India
 Unnamed Road, Divad, Maharashtra 418540, India
 Lat 17.756179°
 Long 74.715745°

Latitude: 17.756118
 Longitude: 74.562901
 Elevation: 255.26m (837ft)
 Accuracy: 9.0m
 Time: 29-09-2021 12:47
 India, Maharashtra, Divad



FINANCIAL INFORMATION

Balance Sheet As Of 31st March 2022

LIABILITIES		ASSESTS	
	AMOUNT (INR) 2021-22		AMOUNT (INR) 2021-22
CORPUS FUND		FIXED ASSESTS	
Balance as on 1/04/2021	7,007.00	As per schedule	3,64,500
Additions during this year	0.00		
INCOME & EXPENDITURE ACCOUNT		CURRENT ASSESTS	
Balance as on 1/04/2021	7007	Loans and Advances	0
Less: Excess of Expenditure during the Year 2021-2022	3,40,320		
Add: Surplus of Income during the Year 2021-2022	85,320		
	4,32,647		
CURRENT LIABILITIES	0	CASH BALANCE OF VARIOUS ACCOUNTS	0.00
		BANK BALANCE OF VARIOUS ACCOUNTS	1,54,354
TOTAL	5,18,854	TOTAL	5,18,854

Audited By:
PRAJAKTA V. WABLE
Partner
M.NO.165097

Statement Of Income And Expenditure as of March 2022

EXPENDITURE	AMOUNT (INR)	INCOME	AMOUNT (INR)
Expenditure for Activities against FC Grants As Per Schedule 1)	74,13,730	Receipts - FC (As per Schedule 7)	74,13,730
	74,13,730		74,13,730

Audited By:
PRAJAKTA V. WABLE
Partner
M.NO.165097

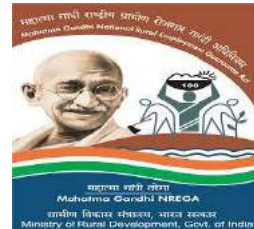
DICLOSURE OF COMPLAINE UNDER POSH ACT,2013

In an attempt to enable a safe working environment for women, the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and the Rules (collectively known as POSH Laws) have been enacted and passed by the Ministry of Women and Child Welfare, in the year 2013. These laws are applicable upon every workplace, establishment, company, and organization, inclusive of MNCs, firms, shops, restaurants, etc.

For the past 5 years, RIDDHI SIDDHI SANSTHA has been working in the communities to facilitate women to act against violence. To ensure a safe and conducive atmosphere for women at office, RIDDHI SIDDHI SANSTHA formed POSH committee, in 2019. Following are the details of this committee:

- No. of complaints received – 1
- No of cases pending for more than 90 days :0
- No of workshops/ awareness programmes carried of: 2
- Nature of action taken by the employer/ OD:1)Oral intimation 2)Written apology hasbeen taken.

PARTNERS



THANK YOU FOR YOUR UNCONDITIONAL SUPPORT

