

ANNUAL REPORT

2020- 21



**RIDDHI SIDDDHI
KRUSHI VA GRAMIN
SHAIKSHANIK
SAMAJIK SANSTHA**

CONTENTS

INTRODUCTION	Page- 4 to 5
2021 - 5th ANNIVERSARY OF RIDDHI SIDDHI	
● History.....	Page - 6
● New Initiatives	Page - 7
FROM THE BOARD OF TRUSTEES	
● Surekha Kalel	
● Supriya Sathe	
INITIATIVE FOR CHILDREN AND ADOLESCENCES	
● Child Rights Program	Page -10
● Learning Community of Adolescences and Yuva Manthan	
INTERVENTIONS ON WOMEN'S ISSUES	
● Women Empowerment Program	Page -11
● Right To Pee	
● Single Women Campaign.....	
OTHER PROGRAMS	
● Addressing Water Scarcity With People's Initiative.....	Page -12
● FINANCIAL INFORMATION	Page -14 to 15
● COMPLAINE UNDER POSH ACT,2013	Page - 16

RIDDHI SIDDHI

INTRODUCTION

We, at RIDDHI SIDDHI SANSTHAS, work to build a world based on equality and social justice by working with the most marginalized communities. We believe that the most sustainable process of social change would be a 'bottom up' approach of developing the leadership capacities of people so that they are able to work towards achieving

the above objective ("हमारा सवाल, हमारा नेतृत्व! Or 'Our Issues, our Leadership' philosophy). We firmly believe that every individual is a potential leader and when an individual discovers the 'power within', is given due support, learns to work collectively and understands one's constitutional rights and obligations, she/he has the potential to make the impossible possible. RIDDHI SIDDHI looks itself as a facilitator in this process of change. We also believe that the process adopted by the individual/community is equally important, if not more important, than the ends to be achieved by them and hence, we lay a lot of stress on people internalising the 'values' of 'humanism' which are also enshrined in the preamble of the constitution. With the above approach of ours and our deep roots in the Grassroots communities, we work towards:

- nurturing leadership capacities of the most marginalised people in the Grassroots communities;
- developing and strengthening organisations in the Grassroots and facilitating various community led campaigns (in which people from the communities lead processes to seek their entitlements and solve their issues);
- gender equality through women's empowerment, working on domestic violence and changing gender-



based social norms.

In last one year, we have continued with this approach. In every program or campaign, we facilitate processes to enable the marginalised people in the communities to take charge and proactively work towards addressing the issues in their own communities. This way, the people take ownership of the process of change and the urge or motivation to bring about change in the communities is stronger. While working in the communities, emphasis is also laid on identifying the various stakeholders, understanding their positions and evolving strategies on how best to engage with each of the stakeholder groups with the aim of addressing issues in the community.

When the outbreak of covid 19 started in the year 2020, free masks were distributed to Sarpanch Gram Sevaks and members in every Gram Panchayat in Man Taluka through Riddhi Siddhi Sanstha. Sanitizers were also given and masks, sanitizers and kits were also distributed to those who were quarantined. It was provided with all the necessary materials and during the covid period the people who migrated were in need of the essentials after they came back to the village. Those essential items were given through Riddhi Siddhi Sanstha. The villages included, Jambhulani, Valai



'2021-5TH ANNIVERSARY OF RIDDHI SIDDHI SANSTHA'

2021 is a special year for us, as we complete 5 years of our existence. Looking back from where we started , we take great pride in the way we have evolved.

OUR HISTORY:

RIDDHI SIDDHI SANSTHA was formed in 2016 with the sole aim of propagation of adult literacy in low income communities of MAN blockin satara dist.. Literacy was perceived as a wherewithal to mobilise marginalised people around their own issues. RIDDHI SIDDHI SANSTHA was established primarily by upper caste, upper class, well educated, well employed people who came from outside community. Founders of RIDDHI SIDDHI SANSTHA ,RIDDHI SIDDHI SANSTHA were intellectually influenced by surekha kalel's theory of conscientization which is rooted in bringing about social change by facilitating processes in which the people from marginalised communities think critically, take ownership of bringing about the change by working together. In the last 3 years, the organization has evolved (and keeps evolving) in terms of the issues it focuses on, the scale of work, the organizational structure and the strategies adopted while retaining the core 'community led' approach in work. Some of the dimensions of RIDDHI SIDDHI SANSTHA s' evolution are:

- ◆ RIDDHI SIDDHI SANSTHA itself has evolved into a community led organisation in the sense that the people who were touched upon by RIDDHI SIDDHI SANSTHA in the initial years are leading the organisation..
- ◆ RIDDHI SIDDHI SANSTHA has evolved into an organisation which has evolved its philosophy of working in the communities - reflected in the way the programs are designed with an aim of transforming people in the communities to take responsibility of their issues and to learn, hone and exhibit leadership skills to solve the issues (including issues pertaining to social inequalities) faced by them.
- ◆ RIDDHI SIDDHI SANSTHA has evolved into a living, learning organism reflected in the way all the programs like the women's empowerment program, the leadership development program, etc have evolved into much more targeted, sustainable and inclusive interventions.

NEW INITIATIVES

Our evolution continues into the 5th year as well. To begin with, we have introduced a new fellowship program called Umed Fellowship, in which we have identified influential people in the communities and provided them with a year-long Fellowship to enable them to work in the communities with an aim to strengthen constitutional values (like equity, equality, fraternity, etc) in our society. We have been facilitating processes with these Fellows for them to internalise and understand the Values at a deeper level for them to work effectively in the communities. At RIDDHI SIDDHI SANSTHA we have been working on developing the leadership capacity of the youths in the age group 14 to 25 through our Learning Community (LC) Program. This year we have increased our focus on working with the youths/ adolescents of our communities as we realised that if the leadership capacities are developed at a young age, these youths are capable of bringing about a more sustainable change in their communities. However, we realise that we need to work differently with the youth (for them to reflect and internalise the concepts) and also give more emphasis to topics such as gender, sexuality, politics, families and other social norms. We launched Yuva Manthan Manch – a platform that provides an opportunity to the youth to work together and to express their leadership skills to bring about sustainable changes in the communities.

FROM OUR BOARD OF TRUSTEES

RIDDHI SIDDHI SANSTHA.

Surekha kalel - President

Riddhi-Siddhi krushi va gramini shaikshanik, samajik sanstha, - Jambhulani is a legally registered organization and operational since 2016 in the drought stricken areas of Satara working for prosperity of the poor and marginalized through promotion of knowledge, accomplishment and goal attainment. Its prime objective was agriculture through water and social development by focusing women and young girls. It came into being amidst situation of drought, unemployment, mass migration and acute water problem in the drought prone villages of 'Mann block' of Satara district in Maharashtra. It witnessed situation of mass migration of poor families and pathetic conditions of women and children. Girls were considered big burden to the family and were married at a very young age to men who later deceived them and left them alone. The sexual offences involving children were rampant namely; rape, molestation, early pregnancy, and incidence of girls missing from the villages clueless about their whereabouts till today.



Supriya sathe – Treasurer

In the years 2020-2021, kits and materials were distributed to the poor single women who were helped by the organization during the Corona period. After that, after the establishment of the organization, the organization studied the grassroots and realized that the situation of the people has been made very difficult by this corona. Through the organization we started the Earn and Learn training center for women and girls through which they were given different types of training like fashion designing and beauty parlour. And his information went to the villages and explained to them by forming women's organization and women and girls came to receive training in fashion designing and beauty parlors, after which the organization started working on the trafficking project. To get the Trafficking Bill passed, a march was taken on the streets through the people and Nimbalkar Saheb was demanded to pass the bill and the bill was passed. In this way, the organization has increased people's participation through very difficult times in times like Corona. Also in Man taluka our organization conducted a village survey in 33 villages for biodiversity conservation. The organization then established Child Protection Committees in villages in five talukas from three districts. And filled online form in each village.



INITIATIVE FOR CHILDREN AND ADOLESCENCES

• **Child Rights Program**

We have worked through Riddhi Siddhi Sanstha to prevent child trafficking in Satara district. We are trying to protect children and prevent such heinous crimes.

Riddhi Siddhi Sanstha's initiative to address child trafficking in 100 villages across five taluks is a significant undertaking. By focusing on a specific geographical area, Riddhi Siddhi Sanstha has a more targeted approach to tackle the problem and implement effective preventive measures. Our Riddhi Siddhi Sanstha has implemented various activities to effectively stop child trafficking, Awareness Campaigns: Conducting awareness programs to educate local communities about the dangers of child trafficking, its signs and how they can play an active role in prevention. Community involvement: Collaborating with local leaders, schools, and community members to create a network of support and vigilance, ensuring that everyone is invested in protecting children. Training and capacity building: Providing training to teachers, parents, and community members to enhance their understanding of child trafficking and equip them with the necessary skills to identify and report suspicious activities.

Strengthening child protection mechanisms: Working with local authorities and organizations to strengthen child protection systems, such as establishing helplines, safe houses, and support services for rescued children. Advocacy and policy engagement: Advocating for stronger legislation and policies against child trafficking at the district and state levels, and engaging with government agencies to ensure effective implementation and enforcement. Collaboration with law enforcement: Collaborating with local law enforcement agencies to conduct investigations, share information, and coordinate efforts to apprehend traffickers and rescue trafficked children. Rehabilitation and reintegration: Providing comprehensive support services, including counseling, education, healthcare, and vocational training, to survivors of child trafficking to facilitate their reintegration into society.

By implementing these policies in 100 villages of Satara district, we have taken significant steps towards protecting children from trafficking and creating a safe environment for their growth. Action is essential for the rights and welfare of vulnerable children deserves support.

INTERVENTIONS ON WOMEN'S ISSUES

- **Women Empowerment Program**

The establishment of Umed Kamwa and Shika Training Center by Riddhi Siddhi Sanstha at Maswad is a commendable initiative aimed at empowering women financially. However, the survey conducted by the organization revealed two significant challenges faced by the women in the area

Financial Constraints Many women expressed their willingness to undergo training at the center but lack the financial resources to afford it. This indicates that there is a need for financial support or scholarships to enable these women to access the training programs.

Family Opposition Some women who have the financial means to afford the training face opposition from their family members. It is possible that cultural or traditional norms within the community discourage women from pursuing opportunities for personal and financial growth.

To address these challenges and ensure effective empowerment of women, our Riddhi Siddhi Sanstha and other stakeholders have considered the following strategies.

Scholarships and Financial Aid Establishing scholarship programs or providing financial assistance to deserving women can help remove the barrier of financial constraints and make the training accessible to a larger number of women.

Community Sensitization It is crucial to conduct awareness campaigns and workshops within the community to address any misconceptions or prejudices related to women's education and financial independence. Involving influential community members in these efforts can be beneficial.

Vocational Training Besides focusing on general skill development, offering vocational training programs tailored to the specific needs .

● OTHER PROGRAMS

Conservation of Biodiversity

That sounds like a wonderful initiative! Collaborations between organizations like Riddhi Siddhi Sanstha and government bodies like Satara Zilla Parishad can be highly effective in promoting biodiversity conservation efforts in a region like Mann Taluka. Working together, they can pool their resources, expertise, and knowledge to address the various challenges related to biodiversity conservation in the area. Some potential areas of focus could include:

Habitat Restoration: Identifying and restoring degraded habitats to support native flora and fauna in Mann Taluka. **Wildlife Protection:** Implementing measures to protect endangered and threatened species in the region, such as setting up wildlife corridors, anti-poaching efforts, and habitat conservation.

Sustainable Agriculture: Promoting sustainable agricultural practices that minimize the impact on biodiversity while ensuring food security for local communities.

Awareness and Education: Conducting awareness campaigns and educational programs to involve local communities in biodiversity conservation efforts and highlight the importance of preserving the region's unique natural heritage.

Ecotourism: Encouraging responsible ecotourism to generate income for local communities while preserving the environment and wildlife.

Research and Monitoring: Undertaking scientific research and monitoring initiatives to assess the state of biodiversity in Mann Taluka and track the effectiveness of conservation efforts.

By combining the efforts of a dedicated organization like Riddhi Siddhi Sanstha with the local government's support and resources, the potential for positive impact on biodiversity conservation in Mann Taluka is significantly increased. This collaboration can serve as a model for other regions to follow, showcasing the benefits of public-private partnerships in preserving our planet's natural treasures.

● PAPER NEWS PHOTO

मुकाफ

जांभुळणीत चारा छावणी 'रिद्धी-सिद्धी' तर्फे सुरू

कुकुडवाड, ता. २३ : चवऱ्याच्या चारा- पाण्याचा प्रस्न सुटवून पंढरे वरता असलेले जांभुळणी (ता. भाग) येथे रिद्धी-सिद्धी संस्थेच्या वतीने ग्याट्टु सारून मानवतावाचक जगासाठी चारा छावणी सुरू करण्यात आले आहे.

पंढरे वरवलेले आहे. या पारंपरिक रीतीत चारा वगळून घेतून ही छावणी सुरू करण्यात आल्याची महत्ती रिद्धी-सिद्धी या संस्थेच्या वतीने जांभुळणीत चारा छावणी सुरू केली आहे. रिद्धी-सिद्धी संस्था ही संस्था येथील युवकांसोबत महिला समर्थकता, पाणी व्यवस्थापन व कृषी क्षेत्र काम करते. छावणीने उद्धाने संस्थेच्या संस्थांचा भूखंड काढून घ्यावा हातें आहे. या वेळी

संस्थेचे अध्यक्ष विभव काडते, छावणी चालवू शकतील, युवकांना काढतील, तजारी काढतील, पत्रकार करे. जांभुळणीत प्रथम उघडिले होते. ही छावणी जरीत सुरू पावला प्रकल्प सुरू झाले आहे. सातार विभाग पंढरेच्या सारून सुनगा देसाई यंत्रणेने छावणीने भेट दिली व सुरु छावणीची चर्चा होई तेथे.



जांभुळणी : चारा छावणीत शेतकरी महिलांशी चर्चा करताना सुनगा देसाई व सुरु काढतील.

साी वाऱ्यावर...

स्त, योग्य नियोजनाची गरज



Satara Satara Today 23/12/2017 Page No. 1

रिद्धी-सिद्धी संस्था देणार युवकांना रोजगार

विद्याल, दि १ (वार्ताहर) - ग्रामीण भागात शेतकऱ्यांची जीवन वाहिनी ठरलेली रिद्धी-सिद्धी या संस्थेच्या माध्यमातून वेगवेगळे उपक्रम राबवले जातात. शेतकरी, बेरोजगार युवकांना केंद्र म्हणून संस्थेची वाटचालही वेगाने होत आहे. यात त्यांनी रोजगार क्रांतीअंतर्गत सुशिक्षित बेरोजगार युवक -युवतींसाठी ग्रामपंचायतनिहाय होणाऱ्या स्वयंरोजगार सोसायटी अशी प्रत्येक ग्रामपंचायतनिहाय एक अशा पद्धतीने सोसायटी होणार आहे. ही सोसायटी ग्रामपंचायत संलग्न असून शासनाच्या विविध योजना राबवता येणार आहेत. सोसायटी उद्योग, व्यवसाय, कृषी पर्यटन, सामुहिक शेती, पाणी बँक, शासकीय व अशासकीय कामासाठी भाग मांडवले सुविधा, शेतमालावर प्रक्रिया उद्योग व शेतमाल खरेदी- विक्री व ग्रामपंचायतीला येणाऱ्या फंडाअंतर्गत लाखाची कामे प्रायोरिटी तत्वावर करता येतात. सोसायटीला संस्था मटातून जिन्हा बँक, साखर कारखाना, बाजार समिती, फेडरेशन याठिकाणी निवडणूक अधिकार असणार आहेत. याची नोंदणी कलम व अंतर्गत होणार असून सहकार खात्याचे सर्व नियम व अटी लागू असतील. इच्छुकांनी अधिक माहितीसाठी रिद्धी-सिद्धी संस्था, इंद्रायणी बिल्डिंग, विठ्ठल- रुक्मिणी मंदिरासमोर म्हसवड येथे संपर्क साधावा, अशी माहिती संस्थेच्या संचालिका सौ. सुरेखा काळेले यांनी केले आहे.

रिद्धी-सिद्धी संस्थेच्या माध्यमातून सामाजिक प्रबोधन

कार्यवाही : रिद्धी-सिद्धी संस्थेच्या माध्यमातून समाजिक प्रबोधन कार्यवाही सुरू आहे.

कार्यवाही : रिद्धी-सिद्धी संस्थेच्या माध्यमातून समाजिक प्रबोधन कार्यवाही सुरू आहे.

कार्यवाही : रिद्धी-सिद्धी संस्थेच्या माध्यमातून समाजिक प्रबोधन कार्यवाही सुरू आहे.

महिलांना 'उमेद' आधार ठरेल

आमदार महादेव जानकर; म्हसवडमध्ये महिला विकास निधी बँकेचे उद्घाटन

कुकुडवाड, ता. २० : रिद्धी-सिद्धी संस्था व महिला विकास निधी बँकेचे उद्घाटन करण्यात आले आहे. आमदार महादेव जानकर यांच्या हस्ते उद्घाटन करण्यात आले आहे. यावेळी महिला विकास निधी बँकेचे उद्घाटन करण्यात आले आहे. यावेळी महिला विकास निधी बँकेचे उद्घाटन करण्यात आले आहे.



महाराष्ट्र (ता. भाग) : उमेद महिला विकास निधी बँकेचे उद्घाटन करताना आमदार महादेव जानकर यांच्या हस्ते उद्घाटन करण्यात आले आहे.

कार्यवाही : रिद्धी-सिद्धी संस्थेच्या माध्यमातून समाजिक प्रबोधन कार्यवाही सुरू आहे.

दहिवडीत हजारो निर्भया भयग्रस्त

निर्भया पथक गेल्या सहा महिन्यापासून गायब

सत्य साहाय्री न्यूज नेटवर्क
गोंदवले : गेवोल बस स्थानकातील शिल्लीमाटो डिसेंबर २०१९ मध्ये उभारलेले पोलीस मदत केंद्र पुन्हा कार्यान्वित करण्याची आवश्यकता आहे. त्याशिवाय निर्भया पथकाचे अस्तित्वाची दिसावे, अशी सामान्यांकडून अपेक्षा व्यक्त होत आहे.

पोलीस निरीक्षक राजकुमार भुजबळ यांनी पोलीस मदत केंद्राची उभारणी केली होती. या केंद्रात महिला पोलीस कर्मचारी व गृहसुरक्षक दलाच्या कर्मचाऱ्यांची नेमणूक केली होती. मदत केंद्र कोविड काळात वाटळी वाऱ्यात उदरसन झाले. कोविडनेमर आता पुन्हा शाळा, महाविद्यालय सुरू झाल्यानंतर बस स्थानकात विद्यार्थ्यांचा गर्जबराट सुरू झाला आहे. यामोबतच बस स्थानकात विनाकारण दुचाकीवरून फिरणाऱ्या ट्वान्स्कोटरांचा वाढसमुद्रा वाढला आहे. बसमध्ये बसताना हॉगरी छेडछाड वाढू लागली आहे. या सर्वाना आळा घालण्यासाठी शिल्लीमाटो पोलीस मदत केंद्र पुन्हा

रोझमि ओच्या संख्येत वाढ

दहिवडीत रोझमिओची संख्या वाढत चालतेने दिसत आहे. शाळा कॉलेजचे विद्यार्थिनी रोज हजारांच्या संख्येने येत असतात यांना चाप बसवण्यासाठी निर्भया पथक सज्ज होणार का? असा प्रस्न विद्यार्थिनी व महिलांनी प्रस्न उपस्थित केला आहे.

सुरू करण्याची गरज आहे. निर्भया पथकात महिला पोलीस कर्मचाऱ्यांची नेमणूक करून या पथकाचे अस्तित्वा दिसले अशा कामगिरीची अपेक्षा निर्भया पथकाकडून करण्यात येत आहे. नोलम रामकरांच्या शिल्लीची पुन्हा गरज बस स्थानकात पोलीस मदत केंद्र सुरू केल्यानंतर येथे कार्यरत असलेल्या पोलीस नाईक नोलम रामकर यांनी शिल्ली लावली होती. विद्यार्थिनी रोगेत बसमध्ये बसल्यानंतरच विद्यार्थी बसमध्ये बसत होते. तसेच विमाकाण फिरणाऱ्या दुचाकी चंदा झाल्या होत्या. बासोबतच बस स्थानकात आले होते. ती परिस्थिती पुन्हा येणार का? अशी सामान्यांकडून विचारणा होत आहे.

FINANCIAL INFORMATION

Balance Sheet As Of 31st March 2021

LIABILITIES		ASSEST S	
	AMOUNT (INR) 2020-21		AMOUNT (INR) 2020-21
CORPUS FUND		FIXED ASSESTS	
Balance as on 1/04/2020	7,007.00	As per schedule	4,05,000
Additions during this year	0.00		
INCOME & EXPENDITURE ACCOUNT		CURRENT ASSESTS	
Balance as on 1/04/2020	707	Loans and Advances	0
Less: Excess of Expenditure during the Year 2020-2021	5,931		
Add: Surplus of Income during the Year 2020-2021	4,25,820		
	4,32,458		
CURRENT LIABILITIES	0	CASH BALANCE OF VARIOUS ACCOUNTS	0.00
		BANK BALANCE OF VARIOUS ACCOUNTS	34,465
TOTAL	4,39,465	TOTAL	4,39,465

Audited By:
PRAJAKTA V. WABLE
Partner
M.NO.165097

Statement Of Income And Expenditure as of March 2019

EXPENDITURE	AMOUNT (INR)	INCOME	AMOUNT (INR)
Expenditure for Activities against FC Grants As Per Schedule 1)	80,26,826	Receipts - FC (As per Schedule 7)	80,26,826
	80,26,826		80,26,826

Audited By:

PRAJAKTA V. WABLE

Partner

M.NO.165097

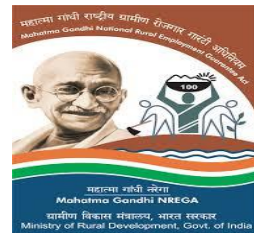
DICLOSURE OF COMPLAINE UNDER POSH ACT,2013

In an attempt to enable a safe working environment for women, the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and the Rules (collectively known as POSH Laws) have been enacted and passed by the Ministry of Women and Child Welfare, in the year 2013. These laws are applicable upon every workplace, establishment, company, and organization, inclusive of MNCs, firms, shops, restaurants, etc.

For the past 5 years, RIDDHI SIDDHI SANSTHA has been working in the communities to facilitate women to act against violence. To ensure a safe and conducive atmosphere for women at office, RIDDHI SIDDHI SANSTHA formed POSH committee, in 2019. Following are the details of this committee:

- No. of complaints received – 1
- No of cases pending for more than 90 days :0
- No of workshops/ awareness programmes carried of: 2
- Nature of action taken by the employer/ OD:1)Oral intimation 2)Written apology hasbeen taken.

PARTNERS



THANK YOU FOR YOUR
UNCONDITIONAL SUPPORT

