ANNUAL REPORT

2022-23

RIDDHI SIDDHI KRUSHI VA GRAMIN SHAIKSHANIK SAMAJIK SANSTHA





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RIDDHI SIDDHI

INTRODUCTION

about the efforts of Riddhi Siddhi Sansthan in addressing various social issues and working towards positive change in different aspects of society. The our riddhi siddhi organization's focus on economic, social, political, and cultural change reflects a comprehensive approach to bringing about meaningful transformations. Specifically addressing issues such as child marriage, child labor and child sexual exploitation, our Riddhi Siddhi organization works directly for the protection and welfare of vulnerable children. These efforts are important to ensure a better future for the younger generation. Moreover, the organization's involvement in water management in Dhuldev village sheds light on environmental sustainability and community development. Access to clean and reliable water sources is essential to the health and prosperity of any society. Moreover, the mention of our Riddhi Siddhi Sansthan to work on water management in Dhuldev village underlines the commitment to environmental sustainability and community development. Adequate water management is important to ensure availability of clean and safe drinking water, support agriculture and prevent water-related problems in the long run.

our Riddhi Siddhi Sanstha has been dedicatedly working for the past 7 years to uplift underprivileged and marginalized sections of society. Grassroots initiatives play a vital role in driving positive change at the local level, and the organization's continued efforts are likely making a significant impact on the lives of those it serves. Efforts and activities of our Riddhisiddhi Sanstha are ongoing in various fields of social development. Our organization works to bring significant positive change in people's lives, especially children's lives, and to address important issues such as child marriage, child labor and child sexual abuse. Focusing on economic, social, political, and cultural transformation indicates a holistic approach towards improving the overall well-being and quality of life of individuals and communities. These aspects are interconnected, and addressing them together can lead to more sustainable and comprehensive progress.

Our Riddhi Siddhi Sanstha is actively working on cases related to Protection from Child Sexual Offenses (POCSO) Act in Satara district. The efforts of our Riddhi Siddhi Sansthan to fight for justice and support the victims of such heinous crimes are truly important and effective. The POCSO Act is a significant legal framework designed to protect children from sexual offenses and ensure their safety and well-being. our riddhi siddhi organization has taken up the responsibility of addressing these cases and advocating for justice for the victims. The fact that our riddhi siddhi organization has awarded death sentence to the accused in one of the cases is a testament to the dedication and effectiveness of our efforts. However, it is also important to remember that the justice system operates within a legal framework and that all individuals have the right to a fair trial and due process. The work of our organization is important for the welfare and safety of children in Satara district. By providing support, advocacy and justice, we are building a society where children can grow up without fear and violence.

Riddhi Siddhi Institute has started Umaid ESPC Fellowship 2023 program in three districts namely Satara, Sangli, Solapur. In this program a leader is selected from each village who will be in contact with every people in the village and will show social and political change by affecting the economic, social and political life of deprived, weak women, boys and girls and become a full-time worker for the people. In this way his leader ship will be formed in the village. This is the objective of Riddhi Siddhi Sanstha.

Riddhisiddhi Sanstha is making a positive impact on the lives of people and communities.

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<u>'2023-7TH ANNIVERSARY OF RIDDHI SIDDHI SANSTHA'</u>

2023 is a special year for us, as we complete 7 years of our existence. Looking back from where we started , we take great pride in the way we have evolved.

OUR HISTORY:

RIDDHI SIDDHI SANSTHA was formed in 2016 with the sole aim of propagation of adult literacy in low income communities of MAN blockin satara dist.. Literacy was perceived as a wherewithal to mobilise marginalised people around their own issues. RIDDHI SIDDHI SANSTHA was established primarily by upper caste, upper class, well educated, well employed people who came from outside community. Founders of RIDDHI SIDDHI SANSTHA ,RIDDHI SIDDHI SANSTHA were intellectually influenced by surekha kalel's theory of conscientization which is rooted in bringingabout social change by facilitating processes in which the people from marginalised communities think critically, take ownership of bringing about the change by working together. In the last 3 years, the organization has evolved (and keeps evolving) in terms of the issues it focuses on, the scale of work, the organizational structure and the strategies adopted while retaining the core 'community led' approach in work. Some of the dimensions of RIDDHI SIDDHI SANSTHA s' evolution are:

RIDDHI SIDDHI SANSTHA is an organization that was established in 2016 with the primary goal of promoting adult literacy within low-income communities in the MAN block of Satara district. The organization recognized that literacy serves as a crucial tool for empowering marginalized individuals, enabling them to address and advocate for their own concerns and challenges.

By focusing on adult literacy, RIDDHI SIDDHI SANSTHA aimed to address the educational needs of individuals who may have missed out on formal schooling opportunities. Through literacy programs, the organization sought to enhance the skills and knowledge of adults, enabling them to better engage in various aspects of their lives, such as understanding important information, participating in decision-making processes, and actively contributing to their communities. Apart from the direct benefits of literacy, Riddhi Siddhi Sanstha's approach has wider implications for community integration. By equipping marginalized individuals with the ability to read and write, the organization

aims to foster a sense of agency and empowerment. This empowerment then serves as a catalyst for these individuals to come together, identify common problems, and work together to address them.

The organization's focus on the MAN block in Satara district highlights its commitment to targeting specific geographic areas with a need for adult literacy. By focusing efforts on a specific region, Riddhi Siddhi Sanstha can more effectively allocate resources and develop tailored approaches to address the unique challenges faced by communities in that block. RIDDHI SIDDHI SANSTHA's formation and mission underscored the belief that adult literacy is not only a means of acquiring basic skills but also a powerful tool for promoting social inclusion, community engagement, and positive change within marginalized communities.

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NEW INITIATIVES

RIDDHI SIDDHI SANSTHA's evolution is continuing into its 7th year with innovative initiatives like the "Umed Fellowship." This fellowship program appears to be a thoughtful and strategic approach to furthering your organization's mission of promoting constitutional values and strengthening the social fabric of the communities you serve. "umed Fellowship - 2023 " works on the principle of leveraging community influencers to bring about positive change. By identifying and supporting individuals who already have an impact in their communities, we are tapping into existing networks and channels of communication that can amplify the impact of our efforts.

This approach has the potential to create a ripple effect, where the Fellows we select can inspire and engage others to embrace constitutional values such as equality, equity and fraternity. The year-long duration of the fellowship is to create lasting and meaningful change. This extended period allows fellows to immerse themselves in communities, build trust, and develop deeper relationships with the people they work with. Over time, this can lead to more lasting and effective results. Moreover, by focusing on constitutional values, Riddhi Siddhi Sanstha is not only solving immediate problems but also working towards broader social transformation. These values form the foundation of a just and inclusive society and inculcating them in the society is working towards creating a more harmonious and just environment.

As these fellows work in communities, they may encounter challenges and opportunities that inform Riddhi Siddhi Sanstha's policies and future initiatives. Their on-the-ground experiences can provide valuable insights into the specific needs and dynamics of communities, enabling Riddhi Siddhi Sanstha to refine its approach and tailor its efforts for maximum effectiveness.

Overall, the "Umed Fellowship" program appears to be a promising and effective way to continue Riddhi Siddhi Sanstha's mission of promoting adult literacy and constitutional values in low-income communities. It exemplifies a proactive and strategic approach to community engagement and empowerment, reflecting Riddhi Siddhi Sanstha's dedication to positive change.

FROM OUR BOARD OF TRUSTEES

RIDDHI SIDDHI SANSTHA

Surekha kalel - President

Riddhi Siddhi Sanstha - Journey of Empowerment and Grassroots Leadership Since its inception in 2016, Riddhi Siddhi Sanstha has embarked on a transformative journey to empower communities and stand up for grassroots leadership. Over the



years, our organization has focused on several crucial issues, bringing about positive changes in various aspects of society. Women Empowerment Our Sanstha recognized the vital role women play in society and their untapped potential. We have initiated various programs and workshops aimed at empowering women economically, socially, and politically. Through skill development, vocational training, and financial assistance, we have enabled women to become independent and self-reliant. Farmers and Water Management Understanding the significance of agriculture in our nation's economy, we have worked closely with farmers to enhance their productivity and promote sustainable agricultural practices. Our efforts in water management have not only conserved valuable resources but also improved the livelihoods of countless farming families.

Child Labor, Child Marriage, and Child Sexual Abuse: Riddhi Siddhi Sanstha has been actively engaged in combating child labor, child marriage, and child sexual abuse. Through awareness campaigns, community education, and advocacy, we have strived to create a safe environment for children, where their rights are protected and their childhood is preserved. Child Trafficking Recognizing the alarming issue of child trafficking, we have collaborated with law enforcement agencies and other NGOs to rescue and rehabilitate trafficked children. Our focus has been on preventing trafficking through community involvement and strengthening the protective support systems. Grassroots Leadership A significant milestone this year has been the emphasis on fostering grassroots leadership within the communities we serve. By identifying potential leaders and providing them with training and resources, we aim to create a sustainable framework where local individuals can drive positive change from within. Impact and Future Goals Over the years, Riddhi Siddhi Sanstha's efforts have borne fruit in the form of empowered women, educated children, and improved living conditions for farmers. We have seen a decline in child labor and trafficking cases in the areas we serve. However, we acknowledge that much work still lies ahead. Our future goals involve expanding our reach to more underserved communities, strengthening our existing programs, and collaborating with like-minded organizations to create a larger collective impact.

Gratitude and Call to Action We extend our heartfelt gratitude to our dedicated team, volunteers, and supporters whose contributions have been instrumental in the success of our initiatives. As we move forward, we call upon individuals, corporations, and government bodies to join hands with Riddhi Siddhi Sanstha in our mission to build a more equitable and empowered society for everyone. Together, we can create a brighter future for the generations to come.

Supriya sathe – Treasurer

My experience with Riddhi Siddhi Sanstha is our organization which has been profoundly impacting the lives of underprivileged and marginalized groups in Satara, Sangli and Solapur districts for the past seven years. After witnessing their dedication and unwavering



commitment to the welfare of the underprivileged, I can confidently say that Riddhi Siddhi Sanstha stands as a ray of hope for the needy. His tireless efforts for the upliftment and empowerment of the weaker sections of the society have left an indelible impression on me. Throughout my association with Riddhi Siddhi Sanstha, I have been privileged to witness a wide range of transformative initiatives. From providing quality education and vocational training to children from economically weaker backgrounds to offering healthcare services to the elderly and the sick, the organization leaves no stone unturned in creating a better future for the marginalized communities they serve.

Their approach to sustainable development is both commendable and inspiring. OUR Riddhi Siddhi Sanstha actively engages with local communities, involving them in decision-making processes and implementation of projects, ensuring that the solutions they provide are culturally sensitive and contextually relevant. Another aspect that struck me profoundly was the organization's emphasis on inclusivity and equality. Riddhi Siddhi Sanstha actively advocates for gender equality, disability rights, and social justice, fostering an environment where every individual feels valued and respected. Furthermore, their transparency and accountability have earned them the trust and support of numerous donors and partners. I have personally witnessed how efficiently they manage their resources and utilize funds to maximize the impact of their programs, making every rupee count in transforming lives. I must also commend the team of dedicated and compassionate individuals who work relentlessly to bring about positive change. Their unwavering spirit and passion for their work are truly inspiring and have left a lasting impression on me.

In conclusion, my experience with Riddhi Siddhi Sanstha has been nothing short of extraordinary. Seeing the lives they touch and the smiles they bring to the faces of the underprivileged fills me with hope for a brighter, more equitable future. I am grateful for the opportunity to be a part of their journey and contribute, even in a small way, to their noble cause, I wholeheartedly support their efforts and encourage others to join hands with Riddhi Siddhi Sanstha in their mission to make the world a better place for all.

Sonali Chavan - Project Officer

In my experience Riddhi Siddhi Sanstha - Journey of Empowerment and Grassroots Leadership Since its inception in 2016, Riddhi Siddhi Sanstha has embarked on a transformative journey to empower communities and stand for grassroots leadership. Over the years our



organization has worked on water management and has focused on many important issues bringing about positive change in various aspects. That sounds like a remarkable journey of empowerment and grassroots leadership by Riddhi Siddhi Sanstha. Working on water management and addressing important issues to bring about positive change is crucial for the well-being and development of communities.

Water management is an important challenge facing many regions around the world and affects many aspects of life, including agriculture, health and overall socio-economic development. By focusing on this sector, our Riddhi Siddhi organization is contributing to sustainable development, resource conservation and improved livelihoods for the communities it serves. Grassroots leadership is a powerful approach to community development, as it involves empowering local individuals and groups to take ownership of their challenges and drive change from within. By promoting grassroots leadership, our organization is likely fostering a sense of ownership, accountability, and resilience within the communities it works with, leading to more sustainable and inclusive development outcomes.

Since its inception in 2016, the organization's dedication and efforts in empowering communities have undoubtedly resulted in positive impacts and lasting changes. It would be interesting to know more about specific projects and initiatives undertaken by Riddhi Siddhi Sanstha in the areas of water management and other important issues. Sharing success stories, challenges faced, and lessons learned could inspire and motivate others to take similar actions in their respective communities. Continuing on this transformative journey, the organization can further expand its impact by collaborating with other stakeholders, leveraging technology and innovation, and advocating for policies that support sustainable development and community empowerment. Overall, Riddhi Siddhi Sanstha's work exemplifies the importance of grassroots leadership and the potential for meaningful change when communities are empowered to take charge of their own development. Keep up the excellent work in making a positive difference in people's lives!

INITIATIVE FOR CHILDREN AND ADOLESCENCES Child Rights Program

Organization Name Our Riddhi Siddhi Sanstha Overview Our Riddhi Siddhi Sanstha is a non-profit organization dedicated to fighting against child sexual abuse and supporting victims under the POCSO (Protection of Children from Sexual Offences) Act in the district. We are committed to providing legal assistance, counseling, and support to the victims and their families, ensuring justice is served, and creating a safe environment for children.

Cases and Results Currently, we are actively working on 128 cases related to child sexual abuse under the POCSO Act. These cases involve representing the victims in court, ensuring the accused face the legal consequences of their actions, and providing necessary support throughout the legal process. So far, we have achieved positive results in 2 cases, where the accused have been convicted and sentenced to 10 years each. These successful outcomes highlight our dedication to ensuring that perpetrators of child sexual abuse are held accountable for their actions. Legal Support One of the primary ways we assist the victims is by providing legal aid. We engage skilled and experienced lawyers to represent the victims in court, ensuring that their rights are protected and their voices are heard. This legal support is crucial in ensuring a fair trial and delivering justice.

Denial of bail and morale scheme In 43 cases, we have faced challenges where victim families had applied for compensation of bail under Manodhairya Yojana, a scheme that provides financial assistance and rehabilitation to victims of sex crimes. Unfortunately, applications for bail have been rejected in these cases. However, in 54 cases, we have successfully obtained support under the Manodhairya Yojana, which has been immensely beneficial for the victims and their families. This support includes financial aid and rehabilitation assistance, which helps the victims to rebuild their lives and cope with the aftermath of the traumatic experiences.

INTERVENTIONS ON WOMEN'S ISSUES UMED KAMAVA AANI SHIKA KENDRA

Umed Kamwa and Shika Center was started in Riddhi Siddhi Sanstha. Because the poor and needy girls and women in the villages should be able to take training in fashion designing and beauty parlors at a low fee and girls and women should get this opportunity to earn while learning. Riddhi Siddhi organization has implemented a project for this. The Umed Kamwa and Shika Center at Riddhi Siddhi Sanstha focuses on training underprivileged girls and women in villages in fashion designing and beauty parlors, enabling them to acquire skills and earn income while learning.

Riddhi Siddhi Sanstha has launched a project to meet this need and create opportunities for women to improve their quality of life through education and skill development. This type of initiative can have a positive impact on helping rural women become economically self-reliant by equipping them with marketable skills. Absolutely, launching a project like this can indeed have a significant and positive impact on the lives of rural women. By providing education and skill development in fields such as fashion designing and beauty parlors, Riddhi Siddhi Sanstha is empowering these women to become economically self-reliant and improve their overall quality of life. Here are some ways this type of initiative can bring about positive change Skill Enhancement Women in rural areas often lack access to quality education and training. By offering training in marketable skills like fashion designing and beauty services, these women can enhance their capabilities and increase their chances of finding employment or starting their own businesses.

Income Generation Equipping women with skills that are in demand can lead to income generation. With the ability to provide beauty services or create fashionable items, these women can earn a steady income, contribute to their family's finances, and potentially break the cycle of poverty. Empowerment Education and skill development empower women by boosting their confidence, allowing them to make informed decisions, and enabling them to actively participate in their communities. This can lead to positive changes in social dynamics and gender roles. Community Development When women are financially empowered, they often reinvest in their families and communities. This can lead to better access to healthcare, education, and overall improved living conditions for the entire community.

Reduced Vulnerability Economic self-reliance can help reduce women's vulnerability to exploitation and abuse. When women have their own source of income, they gain greater control over their lives and are less likely to remain dependent on others. Women who succeed through this initiative can serve as role models for others in their community. This can encourage more women to pursue education and skill development, leading to a positive cycle of empowerment. Economic Growth The collective impact of economically empowered women can contribute to the overall economic growth of the region, as more people are actively participating in the workforce and contributing to local businesses.

Initiatives like the one launched by Riddhi Siddhi Sanstha play a crucial role in promoting gender equality, reducing poverty, and fostering sustainable development in rural areas. By addressing the specific needs and challenges faced by women in these communities, such projects can pave the way for a brighter future for both individuals and their communities as a whole.

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Women Empowerment Program

Riddhi Siddhi Sanstha has organized economic, social, political and cultural change for women in three villages of Satara, Sangli, Solapur districts. And through village-to-village skill development, women were given different types of training for financial. So give notes about their economic, social and political changes. Gram Panchayat Level Skill Development Riddhi Siddhi Sanstha has implemented skill development program in every village which has empowered women through various training, enabling them to acquire new skills and earn income.

Diversification of Income Sources Women in the villages have been trained in diverse fields such as handicrafts, agriculture, animal husbandry, and small-scale entrepreneurship. This has led to a broader range of income sources for them. Financial Independence Through skill development and income diversification, women have gained financial independence and the ability to contribute significantly to their household income. Micro-Enterprises Many women have established micro-enterprises and cottage industries, fostering economic growth at the grassroots level and contributing to the local economy. Poverty Alleviation The increased economic opportunities have contributed to poverty alleviation within these villages, improving the overall living standards.

Empowerment and Confidence The skill development and training programs have boosted the confidence and self-esteem of women. They now have a stronger voice in family and community decisions. Health and Education With increased financial independence, women are now more likely to invest in their health and education, leading to improved overall well-being and a healthier community. Community Cohesion The shared experiences and participation in training programs have fostered a sense of community among women, leading to greater social cohesion and support networks. Increased Representation The empowerment of women has led to increased representation of women in local governance bodies, such as village panchayats and committees.Policy Advocacy Riddhi Siddhi Sanstha's efforts have encouraged women to become advocates for policy changes that benefit their communities, especially in areas like women's rights, education, and health. Riddhi Siddhi Sanstha's initiatives have not only empowered women economically but also catalyzed transformative changes in their social status and political participation within these villages, leading to a more inclusive, empowered, and progressive society.

• OTHER PROGRAMS

• WATER SUPPLY & SANITATION DEPARTMENT

Our Riddhi Siddhi Sanstha has done important work in sewage and solid waste management in Solapur, Satara and Kolhapur districts under Swachh Bharat Mission Phase No. 2 in collaboration with Zilla Parishad (ZP). Our efforts are undoubtedly to maintain cleanliness and hygiene in these districts. Proper sewage and solid waste management is essential to ensure the well-being of the community and the environment. By managing waste water effectively, we are trying to prevent water pollution and spread of water borne diseases. Similarly, solid waste management keeps districts free from garbage and waste accumulation, reduces health hazards and creates a more aesthetic environment. The work of our organization is in line with the objectives of the Swachh Bharat Mission, which aims to rid India of open defecation and improve waste management practices. Our efforts will not only benefit the present generation but will also positively impact future generations by creating a healthier and cleaner living environment.

It's important to continue spreading awareness about the importance of proper sanitation and waste management practices among the local population. This can help ensure the sustainability of our efforts and encourage the community to actively participate in maintaining cleanliness and hygiene. Our Riddhi Siddhi Sanstha has brought significant change in the districts of Solapur, Satara and Kolhapur through our dedicated work in solid waste management. Through our Riddhi Siddhi Sanstha's efforts in solid waste management, the significant change that Riddhi Siddhi Sanstha has brought about in the districts of Solapur, Satara and Kolhapur, effective solid waste management is a pillar of maintaining a clean and healthy environment and our Riddhi Siddhi Sanstha's efforts are positively impacting the lives of people in these districts. By properly managing solid waste, we are not only improving the overall cleanliness and hygiene of the area but also reducing environmental pollution and health hazards. Our work may include activities such as waste collection, segregation, recycling and proper disposal, all aimed at reducing the waste burden on the environment and improving the quality of life of local residents.

The change brought about by our Riddhi Siddhi Sansthan in these districts is in line with the broader goals of sustainable development and environmental conservation. We also strive to create awareness among the society about the importance of responsible waste management practices

PHOTOS OF THE EVENT



















• PAPER NEWS PHOTO



FINANCIAL INFORMATION

Balance Sheet As Of 31st March 2023

LIABILITIES		ASSEST S		
6	AMOUNT (INR) 2022-23	S	AMOUNT (INR) 2022-23	
CORPUS FUND Balance as on 1/04/2020 Additions during this year	7,007.00 0.00	FIXED ASSESTS As per schedule	328050	
Other Emarked Funds	86207.00	Laptop Printer	22000 12400	
INCOME & EXPENDITURE ACCOUNT Balance as per last balance sheet Add During the Year	405832.13	CURRENT ASSESTS	0	
	405832.13			
CURRENT LIABILITIES	318356.18	CASH BALANCE OF VARIOUS ACCOUNTS BANK BALANCE OF VARIOUS ACCOUNTS	454952.31	
TOTAL	817402.31	TOTAL	817402.31	
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Audited By:

PRAJAKTA V. WABLE

Partner

M.NO.165097

Statement Of Income And Expenditure as of March 2023

EXPENDITURE	AMOUNT (INR)	INCOME	AMOUNT (INR)
Expenditure for Activities against FC Grants As Per Schedule 1)	3958886.00	Receipts - FC (As per Schedule 7)	3958886.00
	3958886.00		3958886.00
Audited By: PRAJAKTA V. WABLE Partner M.NO.165097	ANGE	BETHE	

DICLOSURE OF COMPLAINCE UNDER POSH ACT,2013

In an attempt to enable a safe working environment for women, the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and the Rules (collectively known as POSH Laws) have been enacted and passed by the Ministry of Women and Child Welfare, in the year 2013. These laws are applicable upon every workplace, establishment, company, and organization, inclusive of MNCs, firms, shops, restaurants, etc. For the past 5 years, RIDDHI SIDDHI SANSTHA has been working in the communities to facilitate women to act against violence. To ensure a safe and conducive atmosphere for women at office, RIDDHI SIDDHI SANSTHA formed POSH committee, in 2019. Following are the details of this committee:

- No. of complaints received 1
- No of cases pending for more than 90 days :0
- No of workshops/ awareness programmes carried of: 2
- Nature of action taken by the employer/ OD:1)Oral intimation 2)Written apology hasbeen taken.



